



Republic of the Philippines
SANGGUNIANG PANLUNGSOD
City Government of Pasig

Ordinance No. 27
Series of 2023

AN ORDINANCE PROVIDING THE GUIDELINES FOR THE REGISTRATION AND ACCREDITATION OF THE PASIG CITY PASIG HEALTH AIDES PURSUANT TO REPUBLIC ACT NO. 8773, OTHERWISE KNOWN AS THE "BARANGAY HEALTH WORKERS' BENEFITS AND INCENTIVES ACT OF 1995" AND DESIGNATING THEIR ROLE AS BARANGAY-LEVEL HEALTH EDUCATION AND PROMOTION OFFICERS (HEPOs).

Author: **Councilor Roderick Mario U. Gonzales**

WHEREAS, Barangay Health Workers have been part of the Philippine health care system since the 1980's in accordance to the Alma-Ata Declaration in Primary Health Care System which underscores the important role of played by primary health care providers;

WHEREAS, the Barangay Health Workers in Pasig City are classified as either Pasig Health Aides (city-paid barangay health workers) or Barangay Health Workers (barangay-paid barangay health workers);

WHEREAS, the Pasig Health Aides are Barangay Health Workers that play a central role in the development, implementation, monitoring and assessment of health and development programs within their respective barangays and puroks within Pasig City;

WHEREAS, Republic Act No. 7883, otherwise known as the Barangay Health Workers' Benefits and Incentives Act of 1995, and its IRR states that the three (3) main responsibilities of Barangay Health Workers (BHWs) are: (1) community organizers, (2) health educators (Barangay-level Health Promotion Officers), and (3) primary care providers;

WHEREAS, towards the goal of further strengthening primary care and reorienting services towards health promotion as envisioned now by the Universal Healthcare Act, DOH AO No. 2020-0024 on the Primary Care Framework and Sectoral Strategies further underscores the need to enhance the capacities of primary care workers, including the BHWs, as an important strategy to ensure quality, safe, and affordable care, and to achieve the full realization of primary care;

WHEREAS, in recognition of this strategic position of the PHA/BHWs, DOH AO No. 2020-0042 on Health Promotion Framework Strategy in P/CWHS designates the BHWs as barangay-level HEPOs for community-level implementation of health promotion policies, programs, and activities;





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WHEREAS, in relation and in support of the foregoing provisions, DOH AO No. 2020-0037 on Guidelines for the Implementation of Local Health System Maturity Levels, requires this designation of the BHWs as barangay-level HEPOs with defined terms of reference, or scope of work for health promotion, as one of the key result areas for determining the integration maturity level of the City of Pasig;

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WHEREAS, the Pasig Health Aides have undergone training programs under various government and non-government institutions in order to enable them to perform their various tasks within the Barangay and within Pasig City;

WHEREAS, the Pasig Health Aides / Barangay Health Workers are exposed to hazards that are integral to the performance of their aforementioned tasks which endanger their lives and/or increase the risk of producing adverse effects on their person;

WHEREAS, in recognition of the of the services being rendered by the PHA/BHWs who are actively and regularly performing their duties, the Pasig City Government is initiating efforts that will clarify their status and responsibilities as well as strengthen and institutionalize their benefits and incentives, consistent with the policies of the national government.

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NOW, THEREFORE, be it **RESOLVED**, as it is hereby **RESOLVED**, to adopt the following guidelines for the certification and registration of Pasig Health Aides / Barangay Health Workers in Pasig City:

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SECTION 1. DECLARATION OF POLICY – The Local Health Board of Pasig City recognizes the vital role of Pasig Health Aides / Barangay Health Workers in the promotion of health in the city. To this end, the City shall strengthen and recognize the rights of Pasig Health Aides / Barangay Health Workers to organize themselves, to strengthen and systematize their services to the community, and to make a venue for sharing their experiences and for recommending policies and guidelines for the promotion, maintenance and advancement of their activities and services.

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Further, Pasig City PHAs / BHWs volunteer their services into an existing national or city-based program and as such are subject to expectations of satisfactorily performing the three (3) tasks of a BHW as stated in the Implementing Rules and Regulations of Republic Act No. 7883 as well as other assigned tasks deemed relevant by their program managers and supervisors





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after due consultation with the affected PHAs/BHWs. Pasig City PHAs/BHWs therefore do not function as a separate entity that is devoid of any accountability to the community and as such, cannot claim to have the authority to work as they please, nor claim to work within a schedule that is independent of the activities of certain programs and projects.

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SECTION 2. DEFINITIONS

- (a) PASIG CITY BARANGAY HEALTH WORKER - (BHW) refers to a person from Pasig City who has undergone training programs under any accredited government or non-government organization, and who voluntarily renders promotive, preventive, curative and rehabilitative services to Pasig City residents and communities after having been accredited to function as such by Pasig City Barangay Health Worker-Registration and Accreditation Committee in accordance with the guidelines provided in the Order;
- (b) PASIG HEALTH AIDES - refer to BHWs that work under the management and supervision of the Pasig City Health Department and the funds for their compensation, subsidies, benefits and incentives are sourced from the city;
- (c) QUALIFIED BARANGAY HEALTH WORKERS - refer to Pasig City Barangay Health Workers who are duly registered and accredited by the city through the Pasig City Barangay Health Worker-Registration and Accreditation Committee.

For purposes of this Ordinance, the term "Barangay Health Workers (BHWs)" shall cover both Pasig Health Aides and Barangay-Paid BHWs.

SECTION 3. PASIG CITY BARANGAY HEALTH WORKER-REGISTRATION AND ACCREDITATION COMMITTEE.

For Barangay Health Workers to be entitled to the benefits and incentives provided under this Order, they must be registered to, and accredited by the Local Health Board.

To facilitate registration and accreditation of BHWs, the City Health Board may create a BHW Registration and Accreditation Committee (BHW-RAC) in accordance with the Implementing Rules and Regulations of Republic Act No. 7883, which is composed of the following:

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- The City Health Officer as Chairperson;
 - A representative of Non-Governmental Organization / People's Organization implementing community-based health or health related programs in the city;
 - The president of City Barangay Health Workers Federation; and
 - The Department of Health representative to the City Health Board.
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The Local Health Board may, however, expand the membership of BHW-RAC depending on its need for a more efficient system registration and accreditation.

SECTION 4. QUALIFICATION STANDARDS FOR PASIG CITY BHWS - the Pasig City Barangay Health Worker must possess the following qualifications:

- At least eighteen (18) years of age;
- At least high school graduate;
- Bonafide resident of the Barangay for at least four (4) years and can speak the dialect well;
- Mentally and physically fit;
- Must be of good moral character;
- Rendered voluntary service at the health center for at least one (1) year;
- Must be willing to work for an expanded period of time especially during disasters, calamities and other extreme events;
- Completed the basic training for BHWs as required by the Pasig City Health Department and/or Department of Health.

SECTION 5. DUTIES AND FUNCTIONS OF BHWS – Pasig City BHWs are required to perform the following tasks, with specific examples as stated in RA No. 7883 and DOH AO No. 2020-0042, but not limited to the examples stated:

- Community Organizer,
 - Health Educator (Barangay-level Health Promotion Officers)
 - Healthcare Provider.
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Pasig City BHWs are expected to provide services that are effective, empowering, appropriate, acceptable, available accessible and efficient. These services must be part of activities that are carried out to accomplish predetermined program objectives that provide benefits to Pasig City residents and communities.

As barangay-level HEPOs, they shall also collaboratively function with other members of the respective Primary Care Provider Networks in the City of Pasig to ensure the proactive and effective implementation of health promotion policies, programs, and activities in the community;

There shall be a BHW focal person in every Barangay who shall serve as coordinator to the local HEPO and City Health Department.

SECTION 6. TECHNICAL AND MANAGERIAL OVERSIGHT.

The technical and managerial oversight of the BHWs about implementation of health promotion policies, programs and activities at the community level shall be the responsibility of the City Health Department, through the local HEPO, to ensure the seamless and standardized implementation of health promotion policies, programs, and activities across the City-wide Health Systems and to achieve the highest standard of health service in their respective Barangays.

SECTION 7. BHW: HOUSEHOLD RATIO.

The total number of Pasig Health assigned to a Barangay from the roster and Barangay-Paid BHWs will be determined by the number of households in a Barangay. The BHW-to Household ratio shall not exceed one percent (1%) of the barangay's population. This will ensure that the BHW is able to perform his/her task of being a community organizer which is primarily to organize and manage various programs and projects using participatory methods with the assigned households.

APPROVED, this 15th day of **May 2023** in the City of Pasig.

HON. RAYMUND FRANCIS S. RUSTIA
City Councilor

HON. CORAZON M. RAYMUNDO
City Councilor





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HON. SIMON GERARD R. TANTOCO
City Councilor

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HON. SYVEL ASILO GUPILAN
City Councilor

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HON. PAUL ROMAN C. SANTIAGO
City Councilor

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HON. NOEL L. AGUSTIN
City Councilor

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HON. RODERICK MARIO U. GONZALES
City Councilor

HON. QUIN A. CRUZ
City Councilor

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HON. REGINO S. BALDERRAMA
City Councilor

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HON. MARION ROSALIO M. MARTIRES
City Councilor

HON. RIGOR J. ENRIQUEZ
LIGA President

HON. GEORGIA LYNNE P. CLEMENTE
SK Fed. President

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HON. MARIA LUISA "ANGELU" M. DE LEON
City Councilor
Minority Floor Leader

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HON. MARK GIL M. DELOS SANTOS
City Councilor
Majority Floor Leader





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Attested by:

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HON. ROBERT VINCENT JUDE B. JAWORSKI, JR.
City Vice Mayor
Presiding Officer

APPROVED:

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HON. VICTOR MA. REGIS N. SOTTO
City Mayor

Attested by:

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ATTY. NICOLO JOEL B. GUTIERREZ
Acting City Council Secretary

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